Members Present  
Michael Shurson  
Chad Neitzel  
Jason Casey  
Sarah Sundve  
Jenna Pederson  

Others Present  
Wayne Billing  
Brad Field  
Chuck Ness  

The meeting called to order by Mayor Michael Shurson at 6:30 p.m.

Roll Call - All members present.

Pledge of Allegiance

Agenda – Motion by Sarah Sundve and seconded by Chad Neitzel to approve agenda. Carried (5 yes, 0 no)

Consent Agenda – Motion made by Sarah Sundve and seconded by Jenna Pederson to approve Consent Items:
1. Accounts Payable  
2. December 2019 Financials  
Carried (5 yes, 0 no)

Peoples Service Report – Brad Field
- November and December reports presented and discussed. Lift stations and the Wisconsin pump are working well.
- One of the two submersible pumps in the plant lift station has completed. The second pump should receive the same service at approximate cost of $5,000. Motion made Chad Neitzel and seconded by Jason Casey to approve service on the second pump.
- Trying to schedule cleaning and televising sewer lines early in the year.
- Motion made by Chad Neitzel and seconded by Jenna Pederson to approve the Peoples Service Report. Carried (5 yes, 0 no)

Maintenance Department Report – Ryan Nissen
- December Maintenance Department report presented.
- Freeborn County has decided not to sell the salt/sand needed by the City. In checking around the only source currently is Dobberstein Backhoe at $1,987.50 a load. Motion made by Sarah Sundve and seconded by Chad Neitzel to approve $1,987.50 for one load from Dobberstein backhoe. Carried (5 yes, 0 no)
- The Council discussed the casual sidewalk snow shoveling position. The City Auditors feel Chad Neitzel can do the job because it is part time temporary, and Chad already is a part time Ambulance first responder. Motion made Jenna Pederson and seconded by Sarah Sundve to hire Chad Neitzel as a temporary casual employee at minimum wage. Carried (4 yes, 0 no, 1 Abstain – Chad Neitzel)
- Motion made Sarah Sundve and seconded by Jenna Pederson to approve the Maintenance Department report. Carried (5 yes, 0 no)
N.R. Care Center – Chuck Ness

- November and December 201 financials presented. Currently running at a profit and looking good for January. Accounts Receivables are dropping so the cash flow is improving.
- The Care Center has regained its five-star rating.
- The Director of Nursing has resigned. The Care Center is looking both internal and external to fill the position. The use of contract DON will be as little as possible.
- The pursuit of land for Assisted Living is on hold until the market study is complete.
- Motion made by Sarah Sundve and seconded by Chad Neitzel to approve the NRCC Bills incurred, Accounts Payable report, and financial report for November and December 2019. Carried (5 yes, 0 no)
- Motion made by Sarah Sundve and seconded by Chad Neitzel to approve the NRCC report. Carried (5 yes, 0 no)

Collective Bargaining Agreement – The approval and signing of the agreement is tabled until the next meeting as it didn’t get to the City.

Pay Equity Report – The pay equity report was examined by the Council. Motion made by Sarah Sundve and seconded by Chad Neitzel to approve the City’s Pay Equity Report. Carried (5 yes, 0 no)

Adjournment – Motion made by Sarah Sundve and seconded by Chad Neitzel to adjourn the meeting. Carried (5 yes, 0 no) 7:19 p.m.

Wayne Billing
City Clerk/Treasurer